

The Skill Mill

<https://www.theskillmill.org/>



Challenge

The stigma attached to having a criminal record and lack of previous opportunity creates enormous barriers for young people. Those who have committed offences are often unable to access education, training or employment opportunities which are vital to helping them move forward with their lives.






Revenue model

The Skill Mill secured £1m of investment to roll-out The Skill Mill programme across 7 regions with £100,000 of that coming from the Resonance West Midlands SITR Fund. The outcomes-based contract is for The Skill Mill to deliver work readiness training gained through employment. The programme will help young people gain confidence and skills to help them secure long-term employment.

Impact

The Skill Mill supports people with offending backgrounds into long-term employment. This type of intervention work is well-proven, with successful outcomes across 5 regions to date. 88% of young people do not re-offend, following the completion of a 6-month employment and training programme with The Skill Mill.

Key Statistics

-  **Duration:** 4 years
-  **Cost of capital:** 7-8% p.a.
-  **Investment:** Total investment £1m with £100,000 through SITR
-  **Turnover:** Not available
-  **Product type:** Social Investment Tax Relief

